AFSRA Constitution

Reference	African Society Of Regional Anaesthesia Constitution
Version	0.1
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A) Mission:

To encourage and promote excellence in Regional Anesthesia and pain medicine education, research and practice in Africa.

B) Vision:

AFSRA envisions an environment, in which every patient receives safe, efficacious, and high quality patient care

C) Our Values:

Ethical integrity

The AFSRA adheres to a Code of Conduct to ensure objectivity, transparency and integrity. The AFSRA developed this code in collaboration with members.

• Innovation

We welcome change, encourage invention and continually seek better, more efficient ways to achieve our goals.

Teamwork

We collaborate and share knowledge to benefit patients and fellow caregivers for the advancement of our mission.

D) Society Structure:

The management of the society will be structured in a hierarchical pyramid:



1. Members scheme:

Membership shall be open to any qualified person who is involved in the practice of anaesthesia and regional anaesthesia in Africa including anaesthetists and nurse anaesthetists.

Currently, membership is offered free of charge to all countries; however, if a decision is made to implement membership fees, the rates shall be determined by the council board. All membership dues are directed to a designated account, with a financial statement being presented annually during the Annual General Meeting (AGM). All funds will be utilised only for advancement of the society goals.

1.1 Benefits of membership:

- Discounted registration fees for AFSRA meetings and workshops at least 20%.
- Early notification and access to reports and publications.
- Notification by email of AFSRA events throughout the year.
- Access to all educational materials done by AFSRA.

1.2 Members promotion:

After 1 year of membership, a member will be eligible to represent his/ her country as ambassador, subject to approval by the board council.

- A Senior Ambassador, typically and not limited a consultant affiliated with their local medical council, and
- A Junior Ambassador, often (and not limited) a trainee or a junior specialist position or non-physician anaesthetist or nurse anaesthetist involved in the local society and preferably in a junior leadership position.
 Candidates from each country must be active members of the society for a minimum of one year, unless no suitable candidates are available.
 Additionally, they must undergo an interview process and provide their credentials and national council number for verification.
 (AFSRA members may be eligible to vote for their representatives in the ambassadors group under certain circumstances, provided the board grants approval).

2.1.Terms of the ambassador post:

The terms of the Ambassador Scheme include a two-years tenure, renewable for a single additional term. Ambassadors serving for four consecutive years may seek reappointment after a one-year standing down. If no replacement is available, the board may decide to reselect the ambassador for another term.

2.2 Ambassadors promotion:

Ambassadors will participate in the election of the society board after serving for at least one year.

2.3 Duties:

- Ambassador duties include collaborating with the council board to fulfil society goals,
- Networking AFSRA activities within their local society,
- Promoting awareness of regional anesthesia and pain management, and engaging in research and / or education initiatives.

3. Council Board:

The Society shall be administrated by a council Board made up of a minimum of seven (7) sections, with a leader for every section elected from the ambassadors group.

3.1 Term of the council members:

The terms of the council board include a two-year tenure, renewable for a single additional term. Board members serving for four consecutive years may seek reappointment after a one-year standing down. If no replacement, the major officers may decide to reselect the board leader for another term.

3.2 Election to the council board:

All ambassadors of the Society shall be eligible after serving for at least one year for election to Council board via electronic ballot which shall be held at least one month before the Annual General Meeting sent to all ambassadors. Announcement will be monitored and declared by the president.

4- Major Officers:

Major officers shall comprise a President, a President Elect, Immediate Past President, a general Secretary, and a Treasurer.

The following Officers: President-elect, general Secretary and Treasurer shall be elected by the board in a secret ballot held before the Annual General Meeting, with the major votes given to president followed by general secretary and treasurer. (Board members are only eligible to be elected as president-elect after serving on the board for at least 2 years unless no suitable candidate available). Considerations for voting separately for president and then for treasurer and secretary could happen if the board members agrees.

4.1 term of the presidential office:

The president of the society shall be only elected for two years (non-renewable, unless no other suitable candidate).

President elect and immediate past president terms also for two years .

4.2 Duties:

- o The President shall usually chair Board meetings, the Annual Members Meeting and any Extraordinary Meeting convened.
- He or she shall have the right to delegations of all Subcommittees of the Society.
- o The Immediate Past President or President Elect shall fulfil the role of the President in his or her absence.
- o The Secretary shall notify Council Members and ambassadors and members about meetings, shall prepare the agendas and record minutes of all meetings, notify members where appropriate of matters affecting the Society, and conduct ballots as required for the election of Council members and Officers as required under the Constitution.
- The Treasurer shall collect subscriptions and issue receipts, and announce the financial statements on annual basis.

<u>5-Emeritus lifetime President Of African Society Of Regional</u> Anaesthesia :

Professor Ezzat Aziz is to be accredited the above title, given his contributions as the founder of the society. It is meant to provide him an honorary and advisory role / opportunity to help maintain the integrity and structure of the society and promote its objectives and values.

6-Finances:

6.1 The Society may be financed by funds from commercial sponsorship, members annual subscriptions and, at the discretion of the Council by funds from other sources.

- 6.2 The amounts payable as annual subscriptions shall be determined by Council and announced at Annual Members Meeting.
- 6.3 Audited accounts for the preceding year shall be presented by the Honorary Treasurer at the Annual Members Meeting.
- 6.4 All monies raised on behalf of the Society shall be applied to further the object of the society and for no other purpose, provided that nothing herein contained shall prevent the payment in good faith of reasonable and proper remuneration to any employee of the Society and fees to professional and technical advisor.

6.5 In the event of the dissolution of the Society, any assets remaining after satisfaction of all debts and liabilities shall not be paid or distributed among the members of the Society, but shall be given or transferred to a recognised charitable organisation(s) having objects similar to those of the Society.

7.Meetings:

The Annual Members Meeting of the Society shall be held each year, either in person or virtually at a time fixed by the Council to Receive a report from the Honorary Secretary on the affairs of the Society since the previous Annual Members.

Receive a statement of accounts from the Honorary Treasurer

An Extraordinary General Meeting may be called at the discretion of the Council or on written request

At least one Scientific Meeting shall be held each year.

8. Alteration of the constitution:

- 8.1 No new articles or amendment may be made without the consent of two thirds of the members present at an Annual Members Meeting or an Extraordinary General Meeting.
- 8.2 Any motion to change the Constitution must be duly proposed and seconded at least six weeks before an Annual General Meeting and circulated to all members two weeks in advance.

Addendum:

Prof Ezzat Aziz's presidential tenure will conclude in 2026 following the appointment of a president - elect in 2024.